



2023 LERS Membership Survey Results

Summary Report of the 2023 Survey

Note: The Survey allowed for multiple answers on certain questions. As a result, percentages may add up to more than 100%.

- **200 respondents** - 121 from 1st email, 79 from 2nd email. Note: Emails were sent to the membership email through SER's messaging system.
- **Primary areas of work: Research (53%), Restoration Practitioner (52%), Education (35%), Consultant (28%), Community engagement (26%), Policy and Governance (20%), Contractor (3.5%), Business and Marketing (3%).**

Other answers include: Public land manager (1.5%), urban planner (1%), private land manager (1%), regenerative agriculture practitioner (1%), students (1%), forester/arborist (1%), developer (1%), permitting and reclamation (0.5%), protection and regulation (0.5%), communications (0.5%), applied social scientist (for restoration) (0.5%), stewardship planner (0.5%), environmental planner (0.5%), NGO/advocacy (0.5%), Indigenous liaison and translator (0.5%), government agency (0.5%), landscape architect designer (0.5%), project coordinator (0.5%).

- **Biomes/ecosystems: Wetlands (45%), Forest (temperate) (42%), Riparian areas (35%), Agroecosystem (35%), Urban ecosystem (31%), Coastal areas (29%), Grasslands (29%), Forest (tropical) (24%), Rivers (24%), Lakes (11%), Deserts (9%), Oceans (5%), Coral reefs (1%), Tundra (0.5%).**

Other answers include: Mines (1.5%), Mountains (1.5%), Sagebrush (1.5%), Peatlands (1%), Estuary (1%), Industrial area (1%), Streams (1%), Rangeland (arid) (1%), Savanna (0.5%), Shrubland (0.5%), Garry oak meadow (0.5%), Mangroves (0.5%).

- **Number and size of LER:** Varied member experiences.
- **Challenges:** Organized along the following subjects:

- **Social/Governance** (outreach, engagement, collaboration, networking, as well as navigating challenges related to land ownership, jurisdiction, and differing views on targets or approaches for LER),
 - **Financial** (funding, costs),
 - **Regulatory/Legal** (regulatory inefficiencies, policy adaptations),
 - **Expertise/technological** (organizational capacity, local knowledge and expertise, logistics management, scalability, methodology, data, and bridging science and practice),
 - **Biotic/abiotic factors** (seed supply, site challenges, climate change),
 - **Employment** (work conditions, gaining experience).
- **Needs: Building collaboration and partnership opportunities (55%), Improving research and knowledge in large-scale restoration (54%), Acquiring funds and understanding funding mechanisms (50%),** Developing monitoring and adaptive management frameworks (46%), Improving restoration skill set (general or specific to large-scale) (45%), Improving community engagement and outreach (40%), Gaining experience (more projects or larger projects) (39%), Improving project management skills (32%), Understanding policy and regulations (32%).
 - We have also received many comments of encouragement from members, many ideas or requests for membership support, and even some potential collaborations! Thank you for your messages!