

# Call for a freelance contractor as Marine Restoration Project Officer at SER Europe: apply by 7 January 2024

SER Europe is looking for a freelance contractor to perform the duties of a Marine Restoration Project Officer (MRPO) to develop the marine restoration capacity and competence of SERE as a dynamic, developing and challenge-oriented organisation.

SERE<sup>1</sup> is the European chapter of the Society for Ecological Restoration, the global non-profit organisation for ecological restoration. We are a European-wide association with ca. 500 scientific and practitioner members across Europe and 4000 globally, including restoration research centres and private companies. We operate as a 'network of networks' in collaboration with national restoration organisations across Europe. Our mission is to foster the exchange of knowledge and expertise among ecological restoration practitioners and scientists from diverse disciplines and backgrounds and to communicate leading-edge tools, technologies, science, and development opportunities,

SER Europe is an equal opportunity employer and follows its [Gender Equality Plan](#).

If you do not meet one or more of the competencies listed in the Job Description, do not let this immediately put you off. Call or email us to coordinate more specifically so we can assess your application further.

## 1. Conditions of the contract

The successful applicant will sign a project management agreement with SERE for 1-year duration. If successful, the agreement is renewable for the duration of the CLIMAREST (2023-2025) and REDRESS (2024-2028) projects. Before the start of each year, the MRPO will prepare an annual work plan and agree on work objectives and targets with the COO to be reviewed at year-end.

The estimated workload for this position is 80 hours a month.

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<sup>1</sup> <http://www.ser-europe.org/>

The proposed hourly rate ranges from €33-39 gross, depending on experience. Travel expenses for work meetings are reimbursed in line with the SERE Travel Policy.

The MRPO will use its own work equipment and office for remote work.

## 2. How to apply

Send a CV maximum of 3 pages (can annex other references if needed) and a simple video of 3-4 minutes maximum (can be recorded with a mobile camera; we will evaluate your talk, not the video quality) or a letter of motivation for this position. Send the application to [info@ser-europe.org](mailto:info@ser-europe.org) ref MRPO-2024 plus your LAST NAME and FIRST NAME; videos can be sent via any cloud tool.

Applications will be accepted up to 7 January at 5 pm CET.

## 3. Job Description

### MARINE RESTORATION PROJECT OFFICER

The MRPO works closely with the SERE Programme Officer (PO) and reports to the Chief Operating Officer (COO). This key role contributes to developing marine restoration capacity and competence at SERE in line with the SERE Strategy for 2021-2027. The MRPO will be directly responsible for SERE's participation in two Horizon Europe projects, support establishing a SERE Marine Restoration Working Group and contribute to other relevant activities of the organisation.

The CLIMAREST project (2022-2025) - Coastal Climate Resilience and Marine Restoration Tools for the Arctic Atlantic basin - main goal is to integrate multiple expertise into a holistic approach, to develop a toolbox designed to establish guidelines for ecosystem restoration and to enhance climate resilience in coastal communities.

The project REDRESS (2024-2028) (Restoration of Deep-Sea habitats to rebuild European Seas) will demonstrate the feasibility, sustainability, and value of deep-sea ecosystem restoration and provide public authorities with solutions to plan and upscale restoration operations.

### **3. 1 Key duties and responsibilities of the job:**

1. Coordination and responsibility for the implementation of all tasks of SERE in Horizon Europe Projects CLIMAREST (2023-2025) and REDRESS (2024-2028), among others:
  - a. Establish and maintain a network of contacts of marine restoration experts among the SERE membership and external experts.
  - b. Prepare and manage surveys among SERE members to gather data and expertise to test and validate project findings and gather and analyse feedback.
  - c. Prepare reports, draft deliverables and gather expert feedback (eg from the SERE Marine Restoration WG).
  - d. Participate in project management processes and decisions.
2. Support the COO and Board in establishing the SERE Marine Restoration Taskforce.
3. Lead the organisation of project-related events (eg workshops, webinars, technical, training and social events) and other SERE events.
4. Produce materials for communication and dissemination actions to external audiences and to SERE members, including, when necessary, coordinating with SER International staff.
5. Take ownership of relevant sections of the SER-Europe website relevant to their work (pages, news, blog posts).
6. Maintain an overview and all necessary information related to project management. Collaborate with the Finance officer on all administrative and financial matters related to the project.

### **3.2 Desired personal profile**

- University degree in marine biology or relevant discipline.
- Training in ecological restoration, preferably in marine environments.
- Professional experience in project management at research or non-profit organisations.

- Professional level of English (all tasks developed will be in English as the primary language) and a second EU language.
- Residency anywhere in the EU. This is a position for remote work, with most team contacts and exchanges online.
- Proven capacity to work independently with a demonstrable track record for a minimum of 3 years.
- Interest in social networks and other forms of communication and professional networking.
- Experience with database management, software and online tools of different kinds (please indicate when applying).
- Demonstrated commitment to nature conservation and restoration.
- Member of SER Europe (indicate the duration of membership and participation in Conferences, webinars and other activities when applying), or consent to apply for membership when accepted for this position.
- Availability to start on **February 1st 2024**, or soon after.