

## Ecological Restoration Crew Leader

Primary duties include training and supervising crew members; interpreting and implementing restoration planting plans; scheduling crews and maintaining crew time sheets; loading and delivering plants, supplies, tools and equipment; tracking and maintaining tools and equipment; providing progress updates and brief written final reports

Projects may include any of the following activities: weed removal; installing jute netting; applying soil and mulch; laying out plants on-site; planting container and bareroot plants and live cuttings; installing fascines and other bioengineering measures; installing ground cloth and browse protectors; hand-watering plants; mowing with brush trimmers; and photographing project sites.

Typical projects include: planting steep slopes and marine bluffs, sometimes working on ropes; planting disturbed wetlands and buffers; stabilizing and replanting eroding stream banks; replanting cleared critical area buffer zones; and enhancing native vegetation in conservation easements and natural areas.

### Required qualifications:

- Ecological restoration field experience
- Ability to identify common native plants
- Ability to work independently
- Supervisory skills
- Ability to work on rough terrain in inclement weather
- Drivers license
- Good communication skills, positive attitude and willingness to learn

### Desired qualifications:

- Tree or rock climbing experience/comfortable working with ropes and gear
- Pesticide applicator license
- Mechanical aptitude
- First-aid training
- Flexible work schedule

This is a permanent position with variable hours depending on work load; hours typically vary from 24 to 40 hours per week. Initial training will be provided. Starting wage: \$18.00 – 20.00 per hour DOQ. Benefits: annual leave, paid holidays, retirement plan. Position is open until filled. To apply, send a resume and letter of interest to [ben@soundnativeplants.com](mailto:ben@soundnativeplants.com).